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### Bowers announces staff cuts

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information services • university of montana • missoula, montana 59812

maribeth dwyer • news editor

dwyer/stc  
5/30/80  
local + wires

IMMEDIATELY

### BOWERS ANNOUNCES STAFF CUTS

University of Montana President Richard C. Bowers announced Friday the first of a series of administrative cuts that are expected "to help alleviate an anticipated budget deficit for 1980-81 by saving an estimated \$30,000, eliminate duplication of services, and provide more efficient use of our limited resources."

Effective July 1, the positions of photographer and graphic artist in the Office of Information Services and the position of career librarian in the Office of Student Affairs will be eliminated.

Bowers explained that because of mandated salary increases in administrative areas, he was faced with a projected administrative budget deficit of almost \$60,000 before even beginning to make any budget increases for 1980-81.

"Without any cutbacks and with the current rate of inflation, this deficit dictates that every administrative office will in effect be taking a 10 to 15 percent budget cut," he said.

Bowers asked all senior administrators to review their areas and recommend where personnel reductions might be made with the least detrimental results. Recommendations made by Allan Vannini, director of Information Services, and Fred Weldon, director of Student Affairs, are the first to be implemented.

Vannini identified duplication in personnel and facilities in Information Services and Instructional Materials Services. The latter employs two photographers and, like Information Services, uses film, photographic equipment and dark-room facilities.

(more)



BOWERS ANNOUNCES--add one

All photography services will now be performed by IMS or by contract with local photographers. Bowers estimates that placing responsibility for photography in IMS will result in an annual saving of \$10,000 to \$12,000 even if some work must be contracted out.

The graphic design function of Information Services will now be executed by Graphics Services in the University Center, which has two graphic artists on its staff. If necessary, work can also be done by contract with other artists.

Bowers pointed out that the campus needs for graphics services fluctuate greatly but that the cost in salaries remains constant regardless of work load.

"Contracting for graphics will cost a little more per unit of production, but by paying for services only when we need them, we can effect an estimated saving of \$7,000 to \$9,000 annually," he said.

The elimination of the career librarian position in Student Affairs will require other staff members to take over some of the duties of that job and will necessitate limiting the hours of library service to periods of high student use. This change is expected to save approximately \$10,000 a year.

"The employees affected by these cuts are the victims of our continuing budgetary restrictions," Bowers said. "We are sorry to lose them, for they have served the University well. While we do regret having to make these terminations, we also feel that they will result in clearer lines of responsibility and more effective use of our resources."

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